



Head of Asia Programs

Location: Anywhere in India.

Position Summary

Kizazi is seeking a *Head of Asia Programs* to lead our work with partners across Asia to design and implement breakthrough school models. This is a unique opportunity for someone with meaningful experience leading or supporting outstanding schools to play a pivotal role in changing models of education across India.

The *Head of Asia Programs* will work closely with other members of Kizazi's program team and a wider network of practitioners around the world to design, contextualise and operationalize programs with our local partners in India.

Context

Kizazi is a global non-profit organisation which works with local NGOs and governments to develop and spread new models for schools in under-resourced contexts. It has been developed by former leaders from Teach For All and Teach For India and its current core partnerships are working in South Asia, West Asia and Africa. The *Head of Asia Programs* will play a critical role in a small, growing, globally-located team, overseeing Kizazi's partnerships in Asia.

In India, we have been working with the Simple Education Foundation (SEF) to support the development of a breakthrough school model in primary government schools in Delhi and in a rural program in Uttarakhand. We are now looking to support SEF as they expand their work to support the SCERT, Delhi with teacher development and potentially expand to new states. We are also working with Seroond Schools, a project with Teach For Armenia that is transforming public schools in Armenia. They are currently working in 4 schools across rural and urban areas.

Outcomes

The long-term impact of this role will be seen in transformational outcomes for students in Kizazi's partner schools across India and in the development and sharing of excellent and innovative school models.

The near-term outcomes of the role will be enduring and sustainable changes in the systems, processes and capacity of Kizazi partners in India.

Responsibilities

The *Head of Asia Programs* will hold the relationships and lead the support to our partners based in India and support specific efforts for other local partners in our global community. Their responsibilities will include:

- Developing purposeful relationships with local NGO and government partners across India, deeply understanding the specific needs, challenges and systemic conditions in the local contexts
- Designing and contextualizing tools, resources and learning experiences to enable partners to make aligned choices about the core aspects of their school model - including curriculum, assessment, pedagogy, culture, community engagement and teacher development
- Curating the learning models, assessment systems and improvement approaches used by great schools & school systems across India that are relevant to our global partners' contexts & needs



- Facilitating learning experiences for Indian partner teams that are experiential and inquiry driven, empowering local teams to reimagine education to be inclusive, holistic, restorative and responsive for young people
- Supporting Kizazi's Indian partners in effective, consistent implementation and codification of their school model using a collaborative and evidence-based approach to change
- Supporting Kizazi's Indian partners in sharing their innovations and learnings with the global education community

The role will report to the Chief Program Officer of Kizazi, while working closely with the wider program team and partners.

Requirements

- Minimum 8 - 10 years relevant work experience
- A deep commitment to the potential of all children, equity and Kizazi's purpose and mission
- English language proficiency
- Experience successfully leading or supporting schools in under-resourced communities in India
- Deep expertise in one or more major content areas relevant to the role (e.g., whole child development, instructional leadership, curriculum design, improvement science, facilitating learning experiences, assessment and/ or pedagogy)
- Significant experience managing people, projects and teams

Desirable Knowledge, Skills and Abilities

- Comfort working in ambiguous, complex and changing environments
- Ability to analyse qualitative and quantitative evidence, see patterns and connections
- Ability to clarify direction and goals, develop project plans and execute effectively
- Ability to manage multiple tasks simultaneously and set and meet priorities regularly
- Ability to design diverse learning experiences & tools for children and adults
- Ability to analyse situations systemically, see changes over time and evaluate multiple conditions and connections
- Ability to work with people of diverse backgrounds and experience
- Ability to work independently and build communities of support for self and others
- Ability to communicate effectively across cultural contexts & adapt ways of working based on needs
- Ability to collaborate effectively and co-create, facilitate and consult with teams
- Ability to thrive in a entrepreneurial, start-up, and impact oriented culture
- Ability to build strong relationships with internal and external stakeholders and influence effectively

Kizazi values diverse experiences and voices across multiple dimensions and is committed to cultivating a culture where all people count, feel they belong, and are valued for their contributions.

Child Safeguarding: Kizazi is committed to safeguarding children. Background checks may be conducted as part of the hiring process. All team members are asked to agree to a safeguarding policy.

Hours: Some unusual hours are to be expected given the virtual, global nature of the work.

Compensation: Salary for this position is competitive and depends on prior experience and location

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